



Title: Marine Mechanical Technician

Reports to: Service Manager

Location: Harbor Springs and Charlevoix Yards

Purpose: To make repairs to boat engines and systems for customer boats.

Effective: January 2, 2017

Updated: December 2016

#### Responsibilities

- Diagnose and make repairs to engines, drive trains, on-board systems, components and hardware
- Perform routine maintenance on boats and engines
- Commission engines and systems for use upon delivery or at season
- Winterize engines and systems at season end
- Perform winter work
- Perform major overhaul and repair to engines, components, and systems to include rebuilding and repowering
- Install new components, accessories, and hardware
- Operate workboats on the water to retrieve and deliver customer boats and to tow or assist disabled boats
- Operate customer boats, both sail and power to include docking and maneuvering in close quarters
- Participate in launch and haul-out procedures
- Operate yard equipment to include crane, travelift, trucks and forklift to assist in moving boats
- Demonstrate teamwork and a willingness to complete jobs with high standards
- Maintain personal inventory of tools and organize tools to be prepared at job site
- Maintain a clean and organized work area with safety minded practices
- Other duties as assigned

#### Qualifications and Requirements

- Have a love for or an interest in the marine industry and boating
- Ability to operate tools, power equipment, and motorized cranes and vehicles
- Ability to climb ladders and stairs, to lift up to 50 pounds consistently, and to get on/off boats of varying sizes
- Ability to work outdoors, in varying climate and weather conditions
- Ability and willingness to work six days a week seasonally
- Willingness to learn, advance, and be an active team member
- Outgoing, detail-oriented, proactive, and self-motivated
- Demonstrated ability to communicate and interact positively with people
- Ability to read and understand reference materials to include service manuals
- Ability to keep an accurate, legible record of work performed
- Demonstrated mechanical aptitude or experience

This job description is a guide for expected job duties and responsibilities and is not intended to limit individual initiative or contribution. All employees of Irish Boat Shop are expected to be contributing members of the team and to assist in any area where there is need. The Company reserves the right to make changes to this document at any time.

Employee Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_